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NOTIFICATIONS BY GOVERNMENT

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LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT
(LABOUR-I)

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN “**JUTE AND COIR INDUSTRY**” IN PART-I OF THE SCHEDULE TO THE MINIMUM WAGES ACT, 1948.

[G.O.Rt.No.116, Labour, Employment, Training & Factories (Lab-I), 29th January, 2024.]

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification, payable to the each category of employees, specified in the corresponding entry in column (2) thereof and employed in the employment in “**JUTE AND COIR INDUSTRY**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

ANNEXURE
SCHEDULE

Name of the Employment: JUTE AND COIR INDUSTRY					
Sl. No.	Name of the Category	Basic Wage proposed in the draft notification at 1768 CPI points		Cost of living allowance to be paid per each point of increase (in Rs.)	
(1)	(2)	(3)		(4)	
	JUTE INDUSTRY				
I	GENERAL CATEGORIES				
1	Production Manager	19926.00	---	11.27	
2	Commercial Manager/ Accounts Officer/ Manager	19041.00	---	10.77	
3	Supervisor/Accountant	15310.00	---	8.66	
4	Clerk/Cashier/Stores Assistant/ Steno-Typist/Computer Operator/Typist	14430.00	---	8.16	
5	Darwans/ Head Security Guard	13968.00	---	7.90	
6	Hawaldar/ Peon/Attender/ Office boy/ Security Guard/ Watchman/ Scavenger/ Sweeper/ Mali/ Waterman	13444.00	---	7.60	
II	HIGHLY SKILLED*				
7	Plant Incharge/ Engineer	19041.00	---	10.77	
III	SKILLED CATEGORIES				
8	Electrician/Fitter/Mechinist/ Turner/Mechanic/ Machine Operator/ Welder/ Carpenter	15310.00	---	8.66	
IV	SEMI SKILLED				
9	Batchmer/Twister/ Spinner/ Roller/ Bundler/ Packer	536.00	---	0.30	
V	UNSKILLED CATEGORIES				
10	Mazdoor/Badlies/Casual Labour/ Daily Labour in un-skilled jobs/ Loading or unloading operations (for each type of work)	527.00	---	0.30	
VI	PIECE RATE WAGES				
	SEMI SKILLED CATEGORIES				
11	For weighing and baling of loose Jute	536.00	93	0.30	0.05
12	Baling of Loose Jute	536.00	74	0.30	0.04
13	For baling of sample bale	536.00	61	0.30	0.03
14	For human work	536.00	17	0.30	0.01
	UNSKILLED			0.00	
15	For loading and unloading of bales	516.00	21	0.29	0.01
16	For unloading of loose Jute	516.00	11	0.29	0.01
B	COIR INDUSTRY				
I	OFFICE & GENERAL CATEGORIES				
1	Supervisor/ Accountant	15008.00	---	8.49	
2	Clerk/ Cashier/ Steno/ Typist	14145.00	---	8.00	
3	Labour engaged in regular basis	13178.00	---	7.45	

II	SKILLED CATEGORIES				
4	Machine Operators	14466.00	---	8.18	
A	COIR (FIBRE)				
	SEMI SKILLED		Piece rate		
5	Labour engaged in piece rate work	516.00	---	0.29	
6	Coir mattresses (each)	516.00	114	0.29	0.06
7	Cocobromms (each)	516.00	6	0.29	0.003
8	Fibre mat (each)	516.00	80	0.29	0.04
9	Karnalic mat (each)	516.00	80	0.29	0.04
10	Coir Painting (per Kg)	516.00	49	0.29	0.02
11	Coir Mating (each)	516.00	93	0.29	0.05
12	Coir Rope (per Kg)	516.00	89	0.29	0.05
13	Packing	516.00	---	0.29	
14	Loader/Unloader/General Labour	516.00	---	0.29	
B	PALIIYARAH FIBRE			0.00	
	SEMI-SKILLED		piece rate wages per 50 Kgs Rs Ps.		
15	Superior Fibre/Inter Quality Fibre/ Market Superior		1069		0.6
16	Special Ordinary (West)		1065		0.6
17	Special Ordinary		989		0.56
18	West Ordinary/WAQ Quality/ Dry Ordinary		853		0.48
19	Tapper quality		551		0.31
20	White Maniyalam/ Colour Maniyalam		1378		0.78
21	Colour Maniyalam for Hairing		1507		0.85
22	Brown Maniyalam		1628		0.92
23	For drying tanne Fibre & Hearing/ Param Fibre Hairing and Knotting		680		0.38
24	Param Knoting		637		0.36
25	Sizing, Cleaning and knotting		540		0.31
26	Drying of tank fibre		421		0.24
27	For Beaping and knotting		443		0.25
28	For param (sizing)/ For Fibre Knotting		404		0.23
29	For knotting fibre patron		1372		0.78
30	Fibre sorting and cutting by Machines for Hand (per tonne)		1632		0.92
31	Tieing and Bundeing of Putukuvery/ 6" piece below cutting/ Fibre param (sizing and knotting)		243		0.14
32	For sorting per tonne		447		0.25
33	For single cutting and knotting and sizing and bundling		631		0.36

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at **1768** points (Base Year 1982=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1768** points are specified at Col.No.4 against each category in the schedule.

NOTE:-

1. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.
- (b) Semi Skilled work is one which involves some degree of skilled acquired through experience on the job and which is capable of being performed under supervision or guidance of a skilled employee and includes unskilled supervisory work.
- (c) Highly Skilled is one which involves skill or competence of extraordinary degree and supervisory abilities.
2. If any categories employee is actually in receipt of higher rate of wages than though specified above shall continue to be paid such higher wages.
3. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, being the same and similar category of work in this employment.
4. To arrive at a daily wage, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
7. For a work beyond normal working hours the employees shall be paid at the double the ordinary rates of wages.
8. A minimum rate of Rs. 25.00 in addition to the wages may be paid for all categories of workers who are working in the night shift.
9. For categories in the employment of Security Services, Safai Karmacharies and the categories of Driver / Cleaner in the employment in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

I. RANI KUMUDINI,
Special Chief Secretary to Government.

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